

## Environmental Policy

SJ Traffic Management Pty Ltd (SJTM) aims to, directly, and through those who represent SJTM, demonstrate an ongoing commitment to protecting heritage, social and environmental values through all activities performed.

SJTM recognises that any business activities have the potential to cause adverse impacts. We are committed to continuously improving our sustainability performance, optimising our positive contributions, and minimising adverse impacts by protecting and respecting our people, partnering with local communities, operating ethically and responsibly, addressing climate change and managing our environmental impact.

### Commitments

- To ensure all sites that SJTM access, control or influence, are maintained in, and when vacated from, are in an equivalent or improved environmental condition.
- Engage in consultation with our suppliers, contractors, subcontractors and visitors to support achievement of SJTM's environmental objectives.
- Positively contribute to environmental harm prevention, including mitigating risk of SJTM's business undertakings on climate change.
- SJTM workers and contractors demonstrate positive engagement in our environmental objectives through proactive reporting of environmental hazards, participation in improvement activities and individual accountability.

### Objectives

We have set measurable objectives which are monitored to achieve the commitments of this Policy. Our objectives are to:

- Deliver our services in full compliance with all applicable environmental legislation, regulations, code's of practice, permits, licenses and policies.
- Implement, maintain and continually improve an effective environmental management system compliant with ISO14001:2015 standard which applies to the full scope of SJTM's activities to enhance our environmental performance.
- Manage the impacts of our actions through the hierarchy "1. Reduce, 2. Reuse, 3. Recycle, 4. Contain and 5. Disposal".
- Identify, evaluate, and manage sustainability risks in line with our risk management policy.
- Implement and maintain adequate resources to apply the objectives of this policy.

This policy applies to all Directors, management, employees, contractors and third parties who act on behalf of SJTM and those operations that are operated by SJTM.

This policy will be reviewed annually, and revised and re-published where necessary, to ensure that it remains relevant and appropriate to SJTM's activities. This policy will be communicated to stakeholder and interested parties.



Kyle Jackson

Director

SJ Traffic Management Pty Ltd

21-06-2024